



# Denver Children's Advocacy Center

## JOB DESCRIPTION

Title: Bilingual Child and Family Therapist

Reports To: Program Director

Status: Full Time - Exempt

The mission of Denver Children's Advocacy Center is to prevent abuse, strengthen families and restore childhood. DCAC serves children who have been sexually abused, neglected, or traumatized by witnessing violence. We are one of 14 child advocacy centers in Colorado providing friendly, family-supportive services in one central location, or close by. Our goal is to ensure that every child in Denver and neighboring counties who has been traumatized by sexual abuse, or by witnessing homicide or domestic violence receives immediate, compassionate and effective investigation, assessment and, if needed, mental health treatment. DCAC never charges families for its services and we never place time limits on healing.

### General Responsibilities

It is the responsibility of all DCAC employees to support DCAC's mission and goals, to respect the confidentiality of all who come to us for assistance, and to personally maintain the dignity and integrity of one who is placed in a position of public trust. We all bear the responsibility of improving the organization, communicating openly, empowering each other to excel at our work and to dedicate ourselves to inclusivity.

### Job Duties and Responsibilities:

This position will focus on an immigrant population suffering extreme stress and who experience high levels of adverse childhood experiences, including neglect and exposure to violence. The Bilingual Child and Family therapist will provide an array of mental health interventions in coordination with the community connector. Services will be provided at the sites being established with local partners and at DCAC, as needed.

### *Mental Health Interventions*

- The following interventions include: crisis intervention, individual, family and group therapy
- Conduct monthly support groups with families and children in Westwood and in Aurora
- Provide families with available resources

- Conduct support groups in schools as needed
- Conduct thorough initial clinical assessments on child victim and parent/guardian
- Ensure that, according to DCAC policies and procedures, all forms related to the provision of direct services are signed by parent and/or legal guardian
- Provide information to non-offending family members regarding their rights as victims of crime, Victim Compensation Assistance, and other community resources
- Develop a comprehensive treatment plan for the victimized child and non-offending family members
- Implement appropriate therapeutic interventions for the child and non-offending family members
- Maintain case files and progress notes
- Maintain case tracking systems
- Assist with DCAC community outreach efforts, education and agency functions
- Participate in staff meetings and in any other administrative or clinical meeting scheduled by Program Director and/or Executive Director
- Attend training sessions, conferences, and agency cross-training events as needed
- Develop and maintain positive working relationships with other Denver community providers.

Knowledge and Experience:

- Master's degree in psychology; Counseling, Social work and/or other related human services field required;
- License in counseling, social work and/or other related human services field preferred;
- Experience in community outreach work preferred;
- Experience working with the schools' system preferred;
- Bilingual (English/Spanish) required.

Benefits:

Salary based on experience and qualifications. Denver Children's Advocacy Center offers an excellent compensation package with generous benefits.

Denver Children's Advocacy Center is an equal opportunity employer and seeks a diverse applicant pool.

Please send applications to Angela Davidson at [angela@denvercac.org](mailto:angela@denvercac.org)