



Violence Prevention Specialist **(Full-Time, 12 months)** **Position Description**

Who are we?

Founded in 1986, the mission of Project PAVE is to empower youth to end the cycle of relationship violence. The cycle of relationship violence is generational and affects people in every community. PAVE's approach to ending this cycle is through therapy and family advocacy and violence prevention education programming. Project PAVE annually reaches over 4,000 children, teens, parents, teachers and other professionals with its programming in Denver-metro area schools and other community outlets. For more information about Project PAVE, visit www.projectpave.org

Who are you?

As the Violence Prevention Specialist you are responsible for: 1.) Presenting and collecting data on behalf of a unique and comprehensive Teen Dating Violence Prevention program delivered to middle and high school students and student-football athletes; 2.) Supporting PAVE's Youth Community Educators Program (YCEP) team and Prevention Interns; 3.) Facilitating violence prevention work with our partnering non-profit, Street Fraternity; and 4.) Working in conjunction with PAVE's Intervention Team.

What you'll do:

Prevention Programming.

- Facilitate Teen Dating Violence Prevention and Toxic Masculinity Prevention workshops in middle and high schools
- Assist facilitating violence prevention work with the Street Fraternity staff, volunteers, and participants (boys and young men 14 – 25 years old –predominantly refugees, immigrants, and locals in the Denver/Aurora corridor of Colfax Ave.)
- Assist the Director of Prevention Initiatives in supervision and support of YCEP and Prevention Interns
- Work strategically with the Intervention Team to deliver Prevention programming in partner schools and at Street Fraternity
- Provide crisis support for student participants and coordinate referrals as needed

Curriculum Development & Recordkeeping.

- Participate in ongoing curriculum development for PAVE's prevention programs
- Research and maintain awareness of advancements in teen dating violence, healthy masculinity, and domestic violence and related fields
- Maintain consistency of data collection inputs on a monthly basis
- Participate in the analysis and review of program evaluation data

Management & Operations.

- Co-facilitate Prevention Team meetings with Director of Prevention Initiatives

- Attend Staff team meetings and other PAVE functions and events
- Serve on cross-functional teams outside of regular work responsibilities

What makes you a great candidate for this role?

- Earned at a minimum an undergraduate degree in related field of study and/or a minimum of three years of experience working with adolescents in schools and/or community settings
- Experience working in prevention education programs
- Relevant knowledge of teen dating violence, toxic masculinity, sexual assault, domestic violence and child abuse
- Strong organizational, verbal and written communication skills
- Strong ability to connect with adolescents
- Proven ability as a classroom presenter and public speaker
- Awareness and sensitivity to cultural, ethnic, and socio-economic differences
- Ability to work within a team dynamic, internally and with agency partners and schools.
- Mission driven and self-starter

(and we'd love it if you also possess...)

- Strong presentation and public speaking skills (esp. with youth audiences)
- Background in education
- Experience working with victims of violence and trauma

Reports to: Director of Prevention Initiatives

Compensation: Starting base salary range is \$41,600 to \$45,100, commensurate with experience and skills. Most employees start at the lower end of the range. Bonuses possible, dependent upon performance and funding availability. Generous benefits program including health insurance, dental insurance, 401k with employer match, flexible schedule, paid holidays, and universal paid time off.

Equal employment opportunity:

Project PAVE will not discriminate on the basis of race, age, sex, physical challenges, creed, color, national origin, religious or political affiliation, gender expression or sexual orientation, marriage or military status.

To apply: Please submit a resume and cover letter to jobs@projectpave.org