



Denver Children's
Advocacy Center

JOB DESCRIPTION

Title: Bilingual Child and Family Therapist/Early Childhood Mental Health Consultant
Reports To: Program Director
Status: Full Time - Exempt

Denver Children's Advocacy Center (DCAC) works to improve the lives of children traumatized by physical and sexual abuse, neglect, and violence - as well as those at high risk - with prevention, education and direct services. Our mission is to prevent abuse, strengthen families, and restore childhood.

General Responsibilities

It is the responsibility of all DCAC employees to support DCAC's mission and goals, to respect the confidentiality of all who come to us for assistance, and to personally maintain the dignity and integrity of one who is placed in a position of public trust. We all bear the responsibility of improving the organization, communicating openly, empowering each other to excel at our work and to dedicate ourselves to inclusivity.

Essential Duties and Responsibilities

Early Childhood Mental Health Consultant (ECMHC) to Early Care & Education (ECE) Programs

- Provide mental health support and consultation to child care centers, family child care, school-based ECE and informal child care providers
- Provide modeling in the classroom as needed
- Provide in-classroom skill building services to children
- Foster an understanding of the theories of trauma, attachment, child development and early childhood mental health and how these impact behaviors, emotional regulation and learning
- Work closely with programs' coaches to find the best ways to connect with the centers, address their needs and coordinate consultation
- Participate in support services meetings with families, staff and other professionals
- Refer children or families for further assessment or therapy to deal with behavioral health or developmental issues
- Organize an informal group of all ECMHCs working in the area to coordinate efforts and share information and resources

ECMHC to Home Visitation Programs

- Help home visitors be better equipped to work with a range of complex families, which may include reflective group supervision, group or individual case consultation

- Provide training for home visitors on a wide variety of behavioral health issues (e.g. attachment, perinatal depression, toxic stress, trauma, and substance abuse)
- Help home visiting programs to expand screening protocols to include social/emotional, depression and substance abuse screening

Support Early Childhood Screening, Referral, Assessment and Access to Services

- Promote the use of comprehensive screening and assessment in a wide range of settings, especially social-emotional screening
- Ensure that developmental and behavioral issues or concerns are identified and addressed early
- Increase the likelihood that assessments lead to successful referrals through knowledge of community resources and improving the linkages between providers across disciplines
- Provide support to families in completing the assessment process and accessing services

Parenting Education and Support

- Parenting education may be offered to the community at large or as part of the ECMHC's work with ECE and/or home visitation programs
- Offer parenting classes, groups, and other educational opportunities focused on promoting social-emotional development, improving adult-child relationships within the family and increasing leadership and engagement
- Help improve outcomes for young children by helping their parents and other family members to provide healthy, safe, and secure family environments in which to learn and grow

Therapy Services for Child Victims and Families

- These activities will constitute the other half of the position and will be supervised only by DCAC
- Conduct thorough initial clinical assessments on child victim and parent/guardian
- Ensure that, according to DCAC policies and procedures, all forms related to the provision of direct services are signed by parent and/or legal guardian
- Provide information to non-offending family members regarding their rights as victims of crime, Victim Compensation Assistance, and other community resources
- Develop a comprehensive treatment plan for the victimized child and non-offending family members
- Implement appropriate therapeutic interventions for the child and non-offending family members
- Maintain case files and progress notes
- Maintain case tracking systems
- Assist with DCAC community outreach efforts, education and agency functions
- Participate in staff meetings and in any other administrative or clinical meeting scheduled by Team Leaders and/or Executive Director
- Attend training sessions, conferences, and agency cross-training events as needed
- Develop and maintain positive working relationships with other Denver community providers

Knowledge and Experience

- Master's degree in psychology; Counseling, Social work and/or other related human services field required;
- License in counseling, social work and/or other related human services field preferred;
- Experience in community outreach work preferred;
- Experience working with the schools' system preferred;
- Bilingual (English/Spanish) required

Benefits

Denver Children's Advocacy Center offers an excellent compensation package with full benefits which include medical, dental, and vision insurance, as well as a retirement plan option.

Denver Children's Advocacy Center is an equal opportunity employer and seeks a diverse applicant pool.

To apply for this position, please email your resume and cover letter with Bilingual Child and Family Therapist in the subject line to Angela Davidson at Angela@DenverCAC.org or send by mail to:

Denver Children's Advocacy Center
ATTN: Angela Davidson
2149 Federal Blvd.
Denver, CO 80211