

Title: Clinical Director

Reports to: Associate Director

Full Time/Part Time

Location: Remote/Flex/Denver Central



Be Your Whole Self at Extended Hand of Hope.

At Extended Hands of Hope (EHH), we believe that we are greater when we come together from diverse backgrounds. Like the people we serve, our employees come from all walks of life; we strive to represent the communities we serve and advocate for. We welcome the unique contributions that you can bring in terms of your experiences, beliefs, culture, ethnicity, race, nation of origin, sex, gender identity and expression, age, veteran's status, religion, ability, and sexual orientation.

Extended Hands of Hope is expanding. This is an exciting opportunity for an ambitious, independent clinician to develop a team and expand practice services. The ideal candidate will have a thorough understanding of long-term trauma effects and at minimum, a cursory knowledge of domestic human trafficking.

Candidates must have a passion for healing and recovery and possess the belief that all people deserve and are capable of achieving great things. This role requires patience, attention to detail, and the drive to work in an ever-changing work environment. Our non-traditional work place allows for a great deal of freedom for an independent, well-organized, inspired clinician.

Clinical Director Overview: Our Clinical Director will be responsible for building a team of trauma integrated therapists and oversee the direction of mental health services provided to clients of EHH. Additionally, the Clinical Director will provide clinical supervision and administrative direction to mental health professionals and clerical support staff. Our Clinical Director will maintain effective communication with Department of Human Services, Court Services, and other professionals. Additionally, this position will maintain accountability for clinical services performed by staff by ensuring appropriate documentation of services provided.

Education: Masters Degree in Human Services, Social Work, Counseling, or another relevant field.

License: Must hold a current license (LPC, LMFT, LCSW) in the state of Colorado and be in good standing with DORA.

Certification: Must currently be certified to provide clinical supervision or be eligible to apply at the time of hire.

Experience:



Significant professional experience in mental health that demonstrates practical knowledge of management supervision techniques.

At least one year working with youth in a trauma integrated environment.

Collaboration with executive leadership teams in development of new programming and resources.

At least one year working with Colorado Access and other state Medicaid programs is preferred

Experience working with Department of Human Service and/or Juvenile Justice System is highly preferred.

Those with lived experience are highly encouraged to apply.

Responsibilities:

Along with executive and administrative staff, responsible for development, recruiting hiring, and supervision of all mental health services staff.

Responsible for ensuring that quality care and services are delivered by a multidisciplinary team in a comprehensive, collaborative manner with an emphasis on cultural sensitivity/relativity and in accordance with trauma-informed care guidelines.

Responsible for the clinical supervision/direction and professional education of mental health professionals as well as for the training of additional agency staff regarding mental health issues.

Delivery of overall clinical supervision and direction to mental health staff at the organization, ensuring that relevant ethical and professional standards of care are met.

Drive and develop new services to meet unmet or underserved needs in the community.

Collaborate with outside community agencies to improve EHH services to clients and to enhance the organization's image as an exceptional provider of mental health services as well as a committed and caring member of the community.

Participate in and lead community trainings, alliances, and committees.

Advocate for EHH's services in the community and at the state level, as appropriate.

Ensure revenue sources for mental health services are documented and billable by the accounting office and that funding sources are known to the accounting office.

Develop, implement, and adhere to budget for counseling program.

Work collaboratively with development team to grow funding strategies, grant measurable data and other funding related issues.



Effectively interact and communicate with staff, clients, and partners to build relationships and address and resolve issues.

Timely completion of all annual and other required trainings and certifications.

Protect all confidential information within EHH and with outside parties.

This is a flexible position and will potentially include in office, remote, and field work. Part time or full-time position(s) available for the right candidate. That said, we have a broad hiring range between approx. \$40,000 and \$80,000.

Benefits:

- EHH cares about our staff, and as such, we offer a generous Paid Time Off (PTO) plan for salaried employees including options for paternal leave and mental health leave
- Medical, dental, vision through United Healthcare
- Partial reimbursement for out-of-network mental health care
- Mileage reimbursement
- Paid and ongoing training provided in-house and by industry experts
- Potential for reimbursement for additional ongoing training
- Eligible for Public Student Loan Forgiveness

To apply, please send a resume and a detailed cover letter to Jenny Catlin, Associate Director at jcatlin@extendedhandsofhope.org. Please feel free to email and questions about the position as well.