



Denver Children's
Advocacy Center

JOB DESCRIPTION

Job Title: Child and Family Therapist
Reports To: Program Director
Status: Full Time - Exempt

The mission of Denver Children's Advocacy Center is to prevent abuse, strengthen families and restore childhood. DCAC serves children who have been sexually abused, neglected, or traumatized by witnessing violence. We are one of 14 child advocacy centers in Colorado providing friendly, family-supportive services in one central location, or close by. Our goal is to ensure that every child in Denver and neighboring counties who has been traumatized by sexual abuse, or by witnessing homicide or domestic violence receives immediate, compassionate and effective investigation, assessment and, if needed, mental health treatment. DCAC is committed to providing services, along with a broad network of community partners, to all communities and populations in Denver. We are committed to the ongoing work of providing quality and culturally-responsive services to children and families of all backgrounds and identities.

Summary of Position

This position is full time (40 hours per week, Monday through Friday). The Child and Family Therapist will provide therapy services to children and families. This position will also provide early childhood mental health support/consultation to childcare centers

This job description should not be construed to imply that the requirements listed are the exclusive standards of the position. The Program Director reserves the right to assign or delegate other tasks, as necessary.

- Conduct thorough initial clinical assessments on child victim and parent/guardian;
- Develop a comprehensive treatment plan for the victimized child and non-offending family members;
- Implement appropriate therapeutic interventions for the child and non-offending family members as needed;
- Maintain case files and progress notes;
- Maintain case tracking systems;
- Ensure that, according to DCAC policies and procedures, all forms related to the provision of direct services are signed by parent and/or legal guardian;

- Provide information to non-offending family members, when applicable, regarding their rights as victims of crime, Victim Compensation Assistance, and other community resources;
- Assist with DCAC community outreach efforts, education and agency functions;
- Attend training sessions, conferences, and agency cross-training events as needed;
- Foster an understanding of the theories of trauma, attachment, child development and early childhood mental health and how these impact behaviors, emotional regulation and learning;
- Develop and maintain positive working relationships with other Denver community providers;
- Provide observations and modeling in the classroom and in-home programs as needed;
- Provide in-classroom skill building services to children;
- Offer groups, and other educational opportunities focused on promoting social-emotional development, improving adult-child relationships within the family and increasing leadership and engagement.

Knowledge and Experience:

- Master's degree in Psychology; Counseling, Social Work and/or other related Human Services field required;
- License in Counseling, Social Work and/or other related Human Services field preferred;
- Dedication to working with diverse populations;
- Experience in community outreach work preferred;
- Bilingual (English/Spanish) preferred.

Benefits:

Salary based on experience and qualifications (Salary range: \$55,000-63,000 annually). Denver Children's Advocacy Center offers an excellent compensation package with full benefits which include medical, dental, and vision insurance, as well as a retirement plan option.

Denver Children's Advocacy Center is an equal opportunity employer and seeks a diverse applicant pool.

To apply for this position, please email your resume and cover letter to Cathy Hay at Cathy@DenverCAC.org.